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WORK EXPERIENCE OPPORTUNITY POSTING

“FARM FASHIONS FREE STORE” WORKER at PROVIDENCE FARM PART-TIME POSITION - WORK EXPERIENCE OPPORTUNITY

The Organization:

Providence Farm is a supportive community at the base of Mount Tzouhalem in the Cowichan Valley on Vancouver Island, British Columbia. Since 1979, the Vancouver Island Providence Community Association, a registered charity, has been operating creative and innovative programs at the Farm for adults in the Valley with diverse abilities, mental health concerns, brain injuries, and age-related illness. Providence Farm champions a Person-Centered theoretical foundation, and practices with a Trauma Informed approach and organizational structure.

Work Experience Placement – Description of Duties

NOTE: This position is funded by the United Way Work Experience Opportunities Grant and is open to people who receive or are eligible for BCEA/PWD (or federal equivalent for on-reserve) and/or who face barriers to employment – grant requirements detailed in the Qualifications section below.

Reporting to the Farm Fashions Coordinator, the Farm Fashions Worker will assist in the free clothing store, including receiving and sorting donations, doing light laundry and cleaning, hanging clothes in the store, helping to ensure the store is a welcoming environment for those who access the Farm Fashions Free Store, and maintaining positive relationships with Farm staff, clothing donors, volunteers, customers, and Providence Farm participants.

Knowledge, Skills & Abilities

- Comfortable interacting with small groups of people from various social & economic backgrounds who visit the free clothing store.
- Access to transportation to Providence Farm (subsidized bus tickets may be available).
- Ability to understand verbal instructions and to ask questions when needed.
- Outgoing and friendly personality.

Physical Requirements

- Physically able to lift and sort donations, and to be fully able to engage in work related activities for extended periods of time. Clean, well groomed.



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Compensation and Work Experience Details

Note: This is a stipend and not a wage or salary.

As a United Way WEOG position, the compensation is set at **\$3,600 for 240 hours of work**, scheduled between October 2025 – March 2026. Work Experience Placement hours will be Wednesday, Thursday, and Friday 9:00 am to 4:00 pm. This stipend will be paid in biweekly installments. Farm-to-Table lunch with the Providence Farm community will be available to you at no charge.

We will work with participants in this program to develop employment readiness skills in time management, retail training, customer service, and communication. Through coaching and support, we will help you develop confidence and a sense of community.

Qualifications

Eligible Work Experience Participants include:

- BCEA clients including: Income Assistance (IA); Disability Assistance (DA); Hardship Assistance (HA) recipients; Income assistance through the Person with Persistent Multiple Barriers to Employment (PPMB) benefit
- Indigenous individuals on reserve or within treaty lands receiving or eligible to receive federal assistance.

Please apply using the attached Farm Fashions Work Experience Opportunity Application, and either submit in person or by email to:

Chandra Westfall, Farm Fashions Coordinator
Farmfashions@providence.bc.ca

Providence Farm
1843 Tzouhalem Road
Duncan, BC V9L 5L6
www.providence.bc.ca

Registered charity: 11928 1780 RR0001



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