



Vancouver Island Providence Community Association  
1843 Tzouhalem Road Tel 250 746 4204 www.providence.bc.ca  
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## Summer Job: Agriculture Assistant

### The Organization:

Providence Farm is a therapeutic farm nestled at the base of Mount Tzouhalem in the Cowichan Valley on Vancouver Island, British Columbia. Since 1979, the Vancouver Island Providence Community Association, a registered charity and non-profit society, has been operating creative and innovative programs at the Farm for adults in the Valley with mental health issues, brain injuries and physical and emotional challenges.

### Purpose of Position:

This is an assistant position; the duties and responsibilities of this position may include:

- Working under and assisting the Site Manager: tasks will be assigned as necessary and will include all aspects of farming and chicken care
- Responsibilities include but are not limited to; soil cultivation, weed control, planting, transplanting, and harvesting
- Using a variety of hand tools to complete assigned tasks;
- Assist in minor maintenance and repair of farming tools
- Assuming additional responsibilities when agreed on, at the request of the supervisor;
- Collaborating with other staff to help organize the daily work assignments;

### Education, Skills & Abilities:

Youth with fields of study and/or skill sets in the following areas would be considered a great fit for this position:

- Horticulture therapy.
- Agriculture.
- Landscaping, landscape design.
- Soil management & composting.

In addition, we are looking for:

- Interpersonal communication skills and the ability to foster positive relationships.
- Organizational skills.
- Demonstrated teamwork.
- Ability to function independently.
- Proficient time and general management skills.
- Ability to model a healthy lifestyle.
- A warm and empathetic presence.

The Farm is an equal opportunity employer and encourages applications from applicants with disabilities, those representing visible minorities and new immigrant refugees. Providence Farm is also following all COVID related work safe requirements and new employees will be orientated to these procedures upon starting work.

**Canada Summer Jobs Criteria:**

This position is supported by Service Canada, Canada Summer Jobs Program. As such, eligible applicants must meet the following criteria:

- be between 15 and 30 years of age at the start of the employment;
- be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment; and,
- have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

**Other Employment Requirements:**

- Valid Criminal Record Check (vulnerable sector), submitted through the organization
- Covid 19 vaccinations in accordance with the Provincial Health Order.

**Hours of work:**

- Weekday 8:00-3:00
- 35 hours per week
- Starting June 17, 2024 for 8 weeks employment

**Compensation:**

\$18.00 per hour, vacation pay per paycheque at 4%.

**Job posting deadline:**

We are looking to fill this position immediately. The posting will remain open until filled. Please submit your resume and cover letter to [jobs@providence.bc.ca](mailto:jobs@providence.bc.ca). Please put job title in subject line.

*We are thankful to all applicants;  
however, only those that are short-listed for an interview will be contacted.*